!

!"#$%#&'()*+,-#.*$%#,'/O&,*12345*. 676518*94: 1; 656<=*1; >*5?<*. 676518*
94: 1; 656<=*/; 656156@<*15*A1@6<B*%; 6@<B=65C*

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D?15*+"#*5?<*. 676518*94: 1; 656<=E*

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93G*F348>*1*. 676518*94: 1; 656<=*I B3J<F5*2<; <L65*: <*1=*1*5<1F?<BM=F?381BE*
*

W)-%!&-!/#$#%&'!5)*&+#%!, -!730T, 4%-!5, '7!-%)/, +%-!*06, !=, 10+/!%5, !30', !0.!C40+-)*, 32D!%5, 1!
&'-0!, *708, 3!.&4)'%1!%0!%&?, !0+!+, 8!30', -!#+!%5, !4'&--300*!%5&%!#+4')/, !.&4#'#%&%032!7, , 3!
3, -, &345, 32!&+/!', &3+, 3:!R-!#+#%#&%#6, -!/, 6, '072!730., --03-!4&+!%&?, !0+!+, 8!30', -!&-!%, &*!
*, *=, 3!&+/!40''&=03&%032!', &3+#+$!&'0+$-#/, !-%)/, +%-!&-!45&'', +$, -!&+/!0=-%&4', -!&3, !
.&4, /:!" #$#%&'!5)*&+#%!, -!730T, 4%-!4&+!&!'-0!5, '7!.&4)'%1!*, *=, 3!/6&+4, !3-, -, &345!&$, +/&-2!
43, 8%, !7)='#4<.&4#+$!-450'&3-5#72!&+/!, 9%, +/!%5, #3!7, /&0#4&'!%00'!?#%-:!
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D?15*6=*5?<*. 676518*94: 1; 656<=*/; 656156@<*15*A1@6<BE*
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S5, !! "#"$%&'()*%+"$", -'.+"$"%$"/, !#-!0+, !40*70+, +%!0.!%5, !>&4)'%1!" , 6, '07*, +%!.03!
P+%, $3&%&6, !X, /&$0$!1!&+/!R--, --*, *, +%!X3&4#%&4, -!A3&+%!.30*!%5, !@, ''0+!>0)+/&%0+:!
R4403/#+$!%0!%5, !$3&+%!73070-&'2!#%-!!+%, +%!, +%!-!C%0!&45#, 6, !%5, !$0&'!0.!+403703&%#+$!730T, 4%-!
#+!403, !40)3-, -!%5&%!3, Y)#3, !-%5&%%3, Y)#3, !-%)/, +%-!)-, !, ', 4%30+#4!*, %50/0'0$#, -!*0+-%3&%, !%50!0'/!*85&%!
%5, 1!?+08!#+!&77'#, /!&+/!!40''&=03&%#6, !40+%, 9%-:D!P%#-!&!%5, 53, , <1, &3!730T, 4%!%5&%!%5&%-, , ?-!%0!
, +$&$, !.&4)'%1!*&1!#+!/, 6, '07#+$!%5, #3!403, !403, !33#4)'))*!%50)$50)%!%5, #3!4&45#4)') &-!
8, ''!&-!=)#/'!&!403, !%30)7!0.!" (!, +$&$, /, .&4)'%1!*, *=, 3-!%0!&+/!730T, 4%!4%!730306#/, -!?)7703%!
.03!C7'&++#+$!*"7', *, +%#+$, */, .&4#+$%%30)$5!%50)$50)%'1=&-, /, /7'&++#+$%50)$5%0)$50)%'1<=&-, /, 730T, 4%!%&?-!!#+%0!1, &3)733#4)'))*!%50)$50)%%5, #3403%+, #3403/#4)'))*!%50)$50)%!
40)3-, -, D!&+/#+*%#%#4')/, -4')/, *, -%, 3, *, 3, -%, 3'/, +45, 0+-!&+/!&0-'803?-5072-'/, -*, 73#+$%1, &3)
&+/#/, $/, +-&#0+-!&+/!1, &3<)*%, 3*&%, 3#4)'))*!%50)$50)%!%5, #3403/*803?-5072-:!
!

/N: *; 35*1*?4: 1; 656<=*=F?381B0*P1; */*=5688*<; 717<*G65?*5?<*. 676518*94: 1; 656<=*/; 656156@<*
Q*A1@6<BE*
!

Z, -N!" #$#%&'!()*&+#%!, -!730T, 4%, 4%-!, +40*7&--#+$!%5, !5)*&+#%#, -, !5, 4)'))*#, -, !5)*&+#, -!)-, /&+!197, 3#, #+, :!5#!, !%5, !
+&*, *, !#-!-)+/, 3+, /, 4)*, +%, /, !*-, 0'0$1!#-!&!#+*&+1/#.., 3, +%#*&$#+, *&+1!&+/!4#-#7'#+, -!#+6#6#/#+$!
&77'#, /, !&+/&4%#6+, /, !40''&=03&%#6, /#, '0$#4<

!

D?15*R6; >=*3L*I B3J<F5=*1B<*I 3==628<*4; ><B*5?<*. 676518*94: 1; 656<=*4: 2B<881E*

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S5,3,!&3,!-7!* &+1!73OT,4%-!%5&%!.#%!)+/,3!%5,!" #$#%&'!( ) * &+#%#, -!) * =3, ''&!#+4')/#+$!='O$-2! /&%&=&-, -2!/O4) * , +%&3#, -2!7O/4&-%-2!#+%, 3&4%#6,!* &7-2!&+/!-%O31%, ''#+$!73OT,4%-:!S5,!O+'1! '#* #%!#%!-!3,&''1!1O)3!#* * &$#+&%#O+!&+/!2!O.!4O)3-,2!%5,!4)33,+%!&/6&+4, * , +%-!#+!/#$#%&'!%'! %,45+O'O$1N!

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D?<B<*F1; */*73*L3B*: 3B<*B<=34BF<=E*

!

X',&-,!-,,!%5,!" #$#%&'!( ) * &+#%#, -!P+#%#&%#6,!-,4%#O+!O+!O.!%5,!]O3,!]])33#4)') * !^+5&+4, * , +%! 7&$, F!!5%%7FGG888:9) '&:, /)G4&-G/#$#%&'5) * &+#%#, -:5%* ':!!

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; 3#%%, +!=1!^'#Q&=, %5!@&+', 12!>, =3) &31!HI J_!